



DEPARTMENT OF THE NAVY  
BUREAU OF NAVAL PERSONNEL  
5720 INTEGRITY DRIVE  
MILLINGTON TN 38055-0000

1401  
BUPERS-00B/154  
6 Mar 26

From: Deputy Chief of Naval Personnel  
To: President, FY-27 Active-Duty Aviation Commander Command Screen Board

Subj: ORDER CONVENING THE FY-27 ACTIVE-DUTY AVIATION COMMANDER  
COMMAND SCREEN BOARD

Ref: (a) DCNP ltr 1401 BUPERS-00B of 29 Jan 26  
(b) BUPERSINST 1401.5C

Encl: (1) Board Membership  
(2) Administrative Support Staff  
(3) Eligibility Criteria

1. **Date and Location.**

a. This administrative selection board, consisting of you as president and the members listed in enclosure (1), and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at Navy Personnel Command, Millington, TN, at 0800 CDT, 16 March 2026, or as soon as practicable thereafter.

b. The board shall proceed in accordance with all guidance in this letter and the FY-27 Administrative Selection Board Precept, reference (a), and the criteria detailed in enclosure (3).

2. **Function.** The function of the board is to:

a. Recommend Unrestricted Line (URL) officers for respective initial Aviation Commander Command.

b. Recommend Aerospace Engineering Duty Officers (AEDO) and URL officers for Aviation Commander Command (Test and Evaluation).

c. Recommend Aerospace Maintenance Duty Officers (AMDO) for respective Command and Command Equivalent tours.

d. Recommend Aviation Limited Duty Officers (LDO) for respective initial Aviation Commander Command.

e. Recommend URL and LDO officers for Special Mission Command.

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- f. Recommend eligible officers as Qualified/Insufficient Opportunity (QIO).
- g. Conduct a bank review (Re-screen).

3. **Board Authorized Selections.**

- a. Eligibility and selection order for each competitive category is outlined in enclosure (3).
- b. The maximum number of candidates that may be recommended in each competitive category is listed in paragraph 3.d(4). Individuals may be recommended for selection in only one competitive category.
- c. There is no mandate to select the maximum number of selects. Should the board determine that an insufficient number of officers exist in a particular competitive category, this finding will be included in the board report.
- d. Qualified/Insufficient Opportunity (QIO). In each competitive category there may be fully qualified officers who fail to select due to limited command opportunity. The board should identify such officers to the Recorder and those names will be annotated in the Recorder's ledger. In the board report, officers selected for QIO will be ranked in order of merit within each competitive category. The QIO list will not be published to the Navy or the public.
  - (1) The selection of QIOs is authorized for all competitive categories listed in paragraph 3.d(4). By a majority vote, the board may deviate from the recommended number of QIOs. Any deviation will be included in the board report.
  - (2) An individual may be recommended as a QIO in multiple competitive categories.
  - (3) Should a need arise for an additional commander command fill, an officer so identified in the board report shall be considered qualified and additional administrative screen procedures need not be pursued. Officers shall be selected from the board report according to order of merit and subject to their availability for assignment.
  - (4) QIOs may be on multiple QIO lists until such time as the officer is required to fill a commander command billet. Once the QIO officer has been notified of the opportunity to fill a commander command assignment, that QIO officer will be considered a commander command select.

Competitive Category	Maximum Selects	Recommended Number of QIOs
HSC OP SG-12	4	2
HSC OP SG-13	9	4

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HSM OP SG-12	3	5
HSM OP SG-13	10	5
MPRF OP 1310	8	6
MPRF OP 1320	10	7
VQ(T) OP	3	2
VAW OP 1310	3	3
VAW OP 1320	2	2
VRM OP	2	1
VAQ OP	12	3
VFA F-35 OP	5	0
VFA F/A-18 1310 OP SG-12	2	2
VFA F/A-18 1310 OP SG-13	17	7
VFA F/A-18 1320 OP	5	3
VUQ OP	1	10
HSC OP-T	4	2
HSM OP-T	1	2
MPRF OP-T	4	8
VQ(T) OP-T	1	1
VAQ OP-T	1	1
VFA OP-T	2	2
HM/HSM/HSC OP-T	5	3
MPRF/VAQ/VAW/VFA/VQ(T) 1310 OP-T	1	3
VAQ/VAW/VFA/VRC 1310 OP-T	1	3
MPRF/VRC/VRM/VQ(T) 1310 OP-T	2	2
AZ 1310 OP-T	1	3
Special Mission Command (URL)	12	10
Test & Eval (VX-30)	1	3
Test & Eval (UX-24)	1	3
AMDO (1520) Command/Equivalent	12	2
LDO (63XX) Command	4	10
Special Mission Command (LDO)	1	6

4. **Best and Fully Qualified Selection Standard.** The following provides aviation specific community requirements, but in no way replaces the best and fully qualified standard discussed in reference (a).

a. **Fully Qualified.** All candidates must be fully qualified and able to perform the duties described in the competitive category for which selected. To be fully qualified, a candidate must have demonstrated the appropriate level of leadership and attained the required T/M/S qualifications.

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(1) Naval Aviation. Naval Aviation is first and foremost an aerial combat force and values the attainment of warfare qualifications and leadership both in the air and on the ground. The Naval Aviation Enterprise continues to value the war fighting ability and tactical excellence required for Operational Commanders to excel in combat. Therefore, as an aviation officer progresses in their career, achievement of community specific warfare qualifications should be documented in the officer's official record. The ultimate measure of success within the aviation community is sustained superior performance in operational environments.

(2) Aviation Command (Test and Evaluation). Selectees must have demonstrated aptitude in developmental test and the leadership traits to lead a large and diverse aviation organization. Test Command requires a combination of operational and acquisition experience.

(3) AMDO (1520) Command and Command Equivalent. AMDO Command consists of CVN Maintenance Officer and Fleet Readiness Center (FRC) Officer in Charge. Due consideration should be given to candidates with diverse experience at-sea and ashore in various squadron and aviation component repair facilities.

(4) LDO (63XX) Command

(a) All eligible officers will compete for command quotas in Center for Naval Aviation Technical Training Units (CNATTU). Above-Zone (AZ) eligible officers not selected for CNATTU will compete for Special Mission Command.

(b) To best afford officers the opportunity to serve the Naval Aviation Enterprise beyond the O-5 paygrade, the board should give due consideration to the selection of officers who will not reach statutory retirement (35 years and one month of active service) prior to In-Zone (IZ) consideration for promotion to O-6. There is no absolute predictive standard by which to identify those who will statutorily retire prior to being IZ for promotion to O-6. As a general rule, officers commissioned with more than 14 years of enlisted service stand a higher likelihood of statutorily retiring before being considered IZ for O-6. This guidance in no way replaces the fundamental tenet of selecting the best and most fully qualified candidates.

b. Best Qualified. Among the fully qualified candidates, the board will select the best qualified as Commanding Officers. These are the officers who have demonstrated sustained superior performance in operational environments while attaining a breadth of experience to include major staff, requirements, personnel/manpower, financial management, or operations analysis assignments. Performance and leadership in combat conditions should be given special consideration. Additionally, best qualified candidates should have:

(1) Attained advanced T/M/S qualifications required to lead combat operations.

(2) Competitively performed in a department head tour.

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5. **Additional Guidance.**

a. Joint Professional Military Education (JPME). NAVADMIN 247/19 directs all URL officers who screen for O-5 command for which the command-at-sea insignia is authorized to complete JPME Phase 1 prior to assuming command.

b. Bank Review (Re-screen). To ensure that standards of performance are maintained, the records of those officers previously selected to commander command (or equivalent), who have not yet reported to their ultimate command, shall be reviewed. Board members should review these records for indications of a significant decline in performance or for non-medical material submitted subsequent to the last board which casts doubt upon their qualifications for command.

(1) Those officers whose records, in the opinion of a simple majority of the board members, contain indications of declining performance shall be reported to the Deputy Chief of Naval Personnel. This report shall include a recommendation regarding their continuance on the Aviation Command List.

(2) Officers eligible for re-screen are authorized to administratively participate in the board in accordance with reference (b).

c. The Official Navy Record Markup Program (ONRMP) will be utilized to “pre-markup” records with fitness report trend lines, individual trait averages above reporting senior cumulative average, rank changes, and tour lines. The board member assigned is responsible to ensure ONRMP’s accuracy during record review.

  
K.M. KENNEDY

**BOARD MEMBERSHIP**  
**FY-27 ACTIVE-DUTY AVIATION COMMANDER COMMAND SCREEN BOARD**

Active-Duty Aviation Commander Command:

RADM Richard T. Brophy, Jr., USN, 1310 (President)  
RDML Keith A. Hash, USN, 1320  
RDML David Loo, USN, 1310  
CAPT William G. Eastham, USN, 1310  
CAPT Bryan P. Hager, USN, 1310  
CAPT Tommy L. Edgeworth, USN, 1300  
CAPT Nathan J. Gammache, USN, 1320  
CAPT Christopher M. Purcell, USN, 1320  
CAPT Michael P. Mulhern, USN, 1500  
CAPT Trevor J. Prouty, USN, 1310  
CAPT Daniel S. Bense, USN, 1320  
CAPT Peter J. Hatcher, USN, 1310  
CAPT Daniel E. Kitts, USN, 1310  
CAPT Phillip R. Krites, USN, 1310  
CAPT David W. Ayotte, Jr., USN, 1310  
CAPT Douglas W. Oldham, USN, 1310  
CAPT Matthew T. Mulcahey, USN, 1320  
CAPT Brett E. Elko, USN, 1310  
CAPT Thomas R. Butts, Jr., USN, 1310  
CAPT Zachary R. Brown, USN, 1310  
CAPT Benjamin J. Cooper, USN, 1310  
CAPT Aaron J. Carlson, USN, 1320  
CAPT Brian K. Blaschke, USN, 1310  
CAPT Michael P. Donovan, USN, 1310  
CAPT Jeremy D. Bartowitz, USN, 1310

**FY-27 ACTIVE-DUTY AVIATION COMMANDER COMMAND SCREEN BOARD**  
**ADMINISTRATIVE SUPPORT STAFF**

1. Active-Duty Aviation Commander Command: CDR Lucas R. Edwards, USN, will act as a recorder with the following personnel acting as assistant recorders:

CDR John T. Walters	LCDR Colin T. Locke
LCDR Joshua A. Henderson	LCDR Matthew V. Shilan
LCDR Taryn J. Liebe	LCDR Patrick W. Wilkerson

The recorder or an assistant recorder will be present during all deliberations.

2. The following personnel are designated to serve as board sponsors:

CAPT Dewon M. Chaney	CDR Lucas R. Edwards
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3. The following personnel are designated to serve as administrative support staff to the board:

RDML Kevin M. Kennedy	CDR Kevin D. Cottingham
RDML Jeffrey L. Heames	CDR John Z. Coughlin
RDML Benjamin E. Baran	CDR Joshua E. Hazeldean
RDML Quinton S. Packard	CDR Matthew A. Hepfinger
RDML John D. Saccomando	CDR Courtney A. Johnson
CAPT Megan Donnelly	CDR Douglas A. Kesterson
CAPT Cassius A. Farrell	CDR Adam L. Moffit
CAPT Michelle V. Higingbotham	CDR Christopher R. Napoli
CAPT Ethan H. Karp	CDR Timothy J. Nasta
CAPT Christopher K. Lemon	CDR Jaqueline A. C. Nordan
CAPT Karen J. Muntean	CDR Travis R. Page
CAPT Ronel C. Reyes	CDR Mary L. Ruttum
CAPT Karen Richman	CDR Nicholas B. Stampfli
CAPT Katherine B. Sears	CDR Nathan A. Stein
CAPT Lee M. Smallwood	CDR Grant Strickland
CAPT Bernard V. Spozio	CDR Douglas C. Schlaefer
CAPT Kyle J. Johnson	CDR Kyle R. Stewart
CAPT James M. Reeves	CDR Jon K. Weissberg
CDR Kaitlin E. Boensel	CDR Richard S. Westerfield
CDR Lauren C. Buss	CDR Parker A. Whitworth
CDR Michael M. Caffey	CDR Timothy J. Zakriski
CDR John J. Close	CDR Caleb J. Zeid
CDR Adam Cohen	LCDR Robert Allen
CDR James B. Corrin	LCDR Benjamin T. Bontrager

Enclosure (2)

**FY-27 ACTIVE-DUTY AVIATION COMMANDER COMMAND SCREEN BOARD**  
**ADMINISTRATIVE SUPPORT STAFF**

LCDR Waguens Camille	YNC(SW/AW) Giovanni J. Vanniel
LCDR Aaron M. Connolly Nutting	LNC(SW/AW) Courtney W. Wilson
LCDR Desmond R. Fournier	LSC(SW/AW) Wright, Andrew G. III
LCDR Brendan M. Hinz	YN1 Tessa Green
LCDR Grant A. Kingsbery	LS1(AW/SCW) Rosangelica Longoria
LCDR Eva A. Kozlowski	YN1(AW/EXW/SCW) Jorge L. Sosa Jr.
LCDR Warlin E. Marte	PS1(SW) Dillon R. Stone
LCDR James Mihalco	YN1(SW) Derek G. Tinker
LCDR Devin T. Miles	YN1 Seth Cauthan
LCDR Nicholas M. Neighbors	YN1 Krysta D. Monroe
LCDR Rebecca E. Nortz	YN2 Mercedes Becerra
LCDR Patrick J. Norwood	YN2 Donte Pinkins
LCDR Madison D. Pennington	LN2 Rosa Sanchez
LCDR Kory L. Perez	YN2 Cameron W. Wahweah
LCDR Natasha M. Reyes	Ms. Michelle Bellew
LCDR Trevor J. Smith	Mr. Julion A. Bend
LCDR Douglas E. Tengler II	Ms. Lucretia Benson
LCDR Carisa A. Terry	Ms. Kathy Berry
LCDR Nathen A. Whisler	Ms. Alda J. Boster
LT Katelyn M. Covington	Ms. Tanya D. Campbell
LT Dirk P. Husemann	Ms. Donna M. Carpenter
LT Quinn A. Kahsay	Mr. Robert P. Carr
LT Christian M. Lavachek	Mr. Bradley J. Cordts
LT Tiffany Reynoso	Ms. Tammy L. Collins
LT Colin M. Stelly	Mr. James P. Dean
LT Dustin L. White	Ms. Kaitlin Dembicky
CWO4 Tyron M. Fedderman	Mr. Brent M. Dennis
CWO4 Shawnette L. Williams	Mr. Edward Dodrill
FORCM William Houlihan	Mr. Bernie Dunn
FORCM Tracy Hunt	Ms. Christie L. Elam
CMDCM(SW/AW/EXW) Amanda L. Davis	Mr. John M. Fleenor
YNCM(AW) Angela R. Fiorucci	Mr. Christopher J. Garner
YNC(SW/AW) Roberto Valdez Jr.	Ms. Patrice Y. Hall
BMC(SW/EXW) Jennifer L. Kwiatkowski	Ms. Julia Harris
PSC(SW/AW/IW) Karmen M. Rouser	Mr. Patrick R. Harris
YNC(SCW/EXW/SW/AW) Helana Ross	Ms. Ellen Hewlett
YNC(SW/AW) Waylon S. Rainey	Ms. Jameika M. Hines
	Mr. Juan J. Jimenez

**FY-27 ACTIVE-DUTY AVIATION COMMANDER COMMAND SCREEN BOARD**  
**ADMINISTRATIVE SUPPORT STAFF**

Ms. Lorraine Johnson  
Ms. Melissa D. Jones-McNealy  
Ms. Priscilla L. Jones  
Ms. Marsea K. Lewis  
Mr. Azariah D. Lindsey  
Mr. Joseph J. Lipko  
Ms. Nancy P. Lubiani  
Mr. Paul L. Martin  
Mr. Anthony Matthews  
Ms. Karon D. Matthews  
Ms. Sharon Moore  
Ms. Shaunna R. Murray  
Ms. Brenda J. Norwood  
Mr. Tommy Owens  
Ms. Keisha R. Parker  
Ms. Leslie J. Pitts  
Mr. Martin L. Pompeo  
Mr. John Pucciarelli  
Mr. Stephen R. Ranne  
Ms. Margaret Reyes  
Mr. Jay A. Rublaitus  
Ms. Candis L. Robinson  
Mr. Stanley D. Robinson  
Mr. Kenneth Roach  
Ms. Elizabeth Sanders  
Mr. Antoine Sharp  
Ms. Edna Shannon  
Mr. Steven J. Skretkowicz  
Ms. Christina A. Sullins  
Ms. Monica Sweat  
Ms. Francine Vansicle  
Ms. Megan M. Welch  
Mr. David B. Whorton  
Mr. Jerome D. Wilder  
Ms. Keri S. Williams  
Mr. Joshua S. Williams  
Ms. Mindee M. Wolven

**FY-27 ACTIVE-DUTY AVIATION COMMANDER COMMAND SCREEN BOARD  
ELIGIBILITY CRITERIA**

1. FY-27 Active-Duty Aviation Command Screen Board (ACSB) Eligibility. Overall eligibility for the FY-27 ACSB has been determined by Navy Personnel Command (PERS-43) personnel based upon officers meeting the criteria listed in the applicable sections of this document. As promotion zones are not strictly aligned with year groups, individuals are designated into Screen Groups (SG) as set forth in the annual Promotion Zone Forecast message. Approved In-Zone (IZ) look deferrals will result in those officers rolling back one SG. These officers will be considered IZ for the FY-27 ACSB. Petitions for deferral shall be made in writing to PERS-43.

2. Disqualifying events:

a. Previously Selected/Slated Officers. Those officers who have been previously selected for and/or slated to Commander Command (or equivalent) are ineligible for subsequent Command selection.

b. Aviation Acquisition Professional Unrestricted Line Major Program Management (AP URL MPM). Those officers accepting AP URL MPM designation from the Naval Air Systems Command Major Acquisition Command slating panel are ineligible for the FY-27 ACSB with the exception of Test and Evaluation.

c. Declining Command

(1) URL, Limited Duty Officers (LDOs), or Aerospace Engineering Duty Officers (AEDOs) who previously declined Aviation Commander Command.

(2) Aviation Maintenance Duty Officers (AMDOs) that decline Commander Command or equivalent tours are ineligible for the FY-27 ACSB and future command or major command boards. AMDO officers screened for second Command-in-Grade equivalent but slated to fill Naval Aviation Enterprise community billets remain eligible for future Command and Major Command boards.

d. “Don’t Pick Me” Letter Submission. Any officer who submitted a “Don’t Pick Me” letter in any previous Active-Duty Aviation Commander Command Screen Board is ineligible for the FY-27 ACSB.

e. Resignation and Retirement. Effective at 0800 CDT on 09 March 2026, all officers with an approved resignation or retirement are not eligible for the FY-27 ACSB.

f. Lateral Transfer

(1) Those officers who have been selected for and accepted lateral transfer outside of the 13X0, 15X0, or 63XX designated communities, to include the Permanent Military Professor

**FY-27 ACTIVE-DUTY AVIATION COMMANDER COMMAND SCREEN BOARD**  
**ELIGIBILITY CRITERIA**

Program, are ineligible for the FY-27 ACSB. Officers enrolled in the Permanent Military Instructor Program who are otherwise eligible remain eligible.

(2) Those 13X0 designated officers who have been selected for lateral transfer to the AEDO community (1510 designator) and who have not declined the appointment are eligible for Aviation Command (Test and Evaluation) only. These officers are ineligible for URL Operational Command, URL Operational-Training Command, or Special Mission Command.

g. Failure to earn Command Eligible Additional Qualification Designation (AQD). Failure to earn the Command Eligible (“2D1”) Additional Qualification Designation IAW reference (b).

h. Professional Flight Instructor Program. Those officers who have been selected for and accepted assignment as Professional Flight Instructors are ineligible for the FY-27 ACSB and future Command and Major Command boards.

i. Astronaut Program. Astronauts currently enrolled in the program and Astronaut Selects who have accepted enrollment to the Astronaut Program and have not been subsequently disqualified from Astronaut training are ineligible due to the scope of their commitment to the Astronaut Program.

j. Voluntarily terminated (VOLTERM). VOLTERM flight status.

k. Failure-of-Selection (FOS). URL/AMDO Officers who have failed to select to O-5 twice are ineligible except for re-screens.

Note: URL/AMDOs who select for Command or Command equivalent as a 1xFOS for O-5 will be banked. If these officers subsequently 2xFOS for O-5, they will not be slated and will not assume Command or Command equivalent.

l. Inter-service Transfer. Officers approved for inter-service transfer.

3. Community Specific Screen Groups:

a. Command Eligible URL Officers

(1) URL Officers - In-Zone (IZ). URL officers (13X0 designators) receiving their first “look” (IZ look) are referred to as SG-13. URL SG-13 consists of:

(a) Officers serving or who have previously served as a Department Head and who are considered IZ for promotion to Commander on the FY-27 Active Commander Line Board, except those approved for statutory board deferral IAW NAVADMIN 113/24 or those approved for ACSB deferral by PERS-43.

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(b) Officers selected Below-Zone (BZ) on the FY-26 Active Commander Line Board.

(c) Officers approved for deferral on the FY-26 ACSB whom are serving or previously served as a Department Head.

Note: Officers who receive approval to defer their FY-27 ACSB look will be considered members of SG-13.

(2) URL Officers - Above-Zone (AZ). URL officers (13X0 designators) receiving their second “look” (AZ look) are referred to as SG-12. SG-12 consists of:

(a) Officers who were considered IZ for promotion to Commander on the FY-26 Active Commander Line Board or who were selected BZ on the FY-25 Active Commander Line Board who have not previously selected for Aviation Command.

(b) Officers approved for deferral on the FY-25 ACSB.

(c) Officers who request and receive approval from the President of the FY-27 ACSB for an additional look IAW reference (d).

(3) URL Officers – Test and Evaluation Command Screen Groups

(a) SG-12 is comprised of those URL officers selected for Commander on the FY-26 Active Commander Line Board.

(b) SG-11 is comprised of those URL officers selected for Commander on the FY-25 Active Commander Line Board.

(c) SG-10 is comprised of those URL officers selected for Commander on the FY-24 Active Commander Line Board.

b. Command Eligible AEDOs (1510) – Test and Evaluation Command Screen Groups

(1) SG-12 is comprised of those AEDOs selected for Commander on the FY-26 Active Commander Line Board.

(2) SG-11 is comprised of those AEDOs selected for Commander on the FY-25 Active Commander Line Board.

(3) SG-10 is comprised of those AEDOs selected for Commander on the FY-24 Active Commander Line Board.

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ELIGIBILITY CRITERIA**

c. Command Eligible AMDOs (1520)

(1) SG-13 is comprised of AMDOs considered IZ for promotion to Commander on the FY-27 Active Commander Line Board or were selected BZ on the FY-26 Active Commander Line Board.

(2) SG-12 is comprised of AMDOs who were considered IZ for promotion to Commander on the FY-26 Active Commander Line Board or who were selected BZ on the FY-25 Active Commander Line Board.

(3) SG-11 is comprised of AMDO Commanders and Commander selects (i.e. not FOS to O-5) who were considered IZ for promotion to Commander on the FY-25 Active Commander Line Board or who were selected BZ on the FY-24 Active Commander Line Board.

d. Command Eligible Limited Duty Officers (63XX)

(1) SG-12 is comprised of those Aviation LDOs selected for Commander on the FY-26 Active Commander Line Board or on a quarterly Special Promotion board in FY-26.

(2) SG-11 is comprised of those Aviation LDOs selected for Commander on the FY-25 Active Commander Line Board or on a quarterly Special Promotion board in FY-25 who have not previously selected for Aviation Command.

e. Bank Review (Re-screen). Officers selected on a previous ACSB who have not yet reported to their ultimate Command shall be reviewed.

4. Competitive Category Eligibility. Officers who are not eligible for any specific competitive categories in the FY-27 ACSB, but meet the requirements outlined in this section (section 4) are considered to have received their first “look” for Command. Eligibility for a specific competitive category is outlined in enclosure 3, “FY-27 ACSB Encl 3 Matrix.” In addition to the eligibility matrix below, all officers within these competitive categories will have been determined to have met the following eligibility criteria:

a. URL Operational Command. Must be a designated URL officer (13X0) from SG-13 or SG-12 who have served or are serving as an Operational Department Head or Operational Training Department Head.

b. URL Operational Training (OP-T) Command. Must be a designated URL officer (13X0) from SG-12 who did not select for Operational Command or Aviation Command (Test and Evaluation) if eligible and whom have served as an Operational or Operational Training Department Head.

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c. AMDO (1520) Command and Command Equivalents

(1) Must be certified Life Cycle Logistics Foundational or Engineering & Technical Management Foundational or higher (AQD code AL1, AL2 AL3, AN1, or AN2).

(2) Must have served or be serving in an AMDO O-4 milestone tour (in accordance with the SECNAV-approved community brief) with at least one observed fitness report.

d. LDO (63XX) Command. Must be a designated Limited Duty Officer (63XX) from SG-12 or SG-11.

e. Special Mission Command

(1) SG-12 URL (13X0) or SG-11 LDOs (63XX).

(2) Not previously selected for Operational Command, Aviation Command (Test and Evaluation), or OP-T Command.

f. Aviation Command (Test and Evaluation)

(1) Officers must be:

(a) A graduate of U.S. Naval Test Pilot School (TPS), U.S. Air Force TPS, or an equivalent foreign TPS (subspecialty code 5403P or 5403Q).

(b) Defense Acquisition Workforce Improvement Act (DAWIA) certified Test and Evaluation Foundational or higher (AQD code AT1, AT2 or AT3).

5. Exceptions to Policy. Officers can submit an exception to policy (ETP) request in order to be considered for selection in a competitive category (tank) for which they feel they are qualified but do not currently meet the eligibility criteria. This in no way modifies the eligibility criteria for any tank for which an ETP may be approved. ETPs will be submitted as correspondence to the board. ETPs will be reviewed by the board sponsor who will make a recommendation to the board president to approve or disapprove the request. The board president will adjudicate each ETP request prior to the applicable tank.

COMMAND CATEGORY	Screen Group				Designator								Aviation Community								Additional Qualifications / Experience				
	13	12	11	10	13X0	1510	1520	63XX	HM	HSC	HSM	MPRF	VQ(T)	VAW	VRC	VRM	VAQ	VFA	2DI (CMD Elig)	Served or serving in OP or OP-T DH Billet	AOD code AL1, AL2, AL3, AN1, or AN2	Served or serving in LCDR milestone w/ observed FITREP	AOD code AT1, AT2 or AT3	5403P or 5403Q (Test Pilot) SUBSPDC	
HSC OP	X	X						X											X						
HSM OP	X	X								X									X						
MPRF OP	X	X									X								X						
VQ(T) OP	X	X										X							X						
VAW OP	X	X											X						X						
VRM OP	X	X													X				X						
VAQ OP	X	X														X			X						
VFA JSF OP	X	X															X(1)		X						
VFA F/A-18 OP	X	X															X		X						
VUQ OP	X	X						X(2)	X(2)	X(2)							X		X						
HSC OP-T	X	X						X											X						
HSM OP-T	X	X								X									X						
MPRF OP-T	X	X									X								X						
VQ(T) OP-T	X	X										X							X						
VAQ OP-T	X	X														X			X						
VFA OP-T	X	X																X							
HM/HSC/HSM OP-T	X	X						X	X	X									X						
MPRF/VAQ/VAW/VFA/VQ(T) 1310 OP-T	X	X									X		X					X							
VAQ/VAW/VFA/VRC 1310 OP-T	X	X											X					X							
MPRF/VRC/VRM/VQ(T) 1310 OP-T	X	X										X						X							
AZ 1310 OP-T	X	X							X	X									X						
Special Mission Command (URL)	X	X																							
Test & Eval (UX-24)	X	X																						X	
Test & Eval (VX-30)	X	X																						X	
AMDO Command Equivalent	X	X																						X	
LDO Command	X	X																						X	
Special Mission Command (LDO)	X	X																						X	

Note 1: Eligible with DB2 AQD.  
Note 2: Eligible with at least 12 months as a member of ships company or CVW tour.  
Note 3: 1310 Eligible.